



## Occupational Health & Safety Policy Statement

SDL Solutions recognises and accepts its health and safety duties for providing a safe and healthy working environment (as far as is reasonably practicable) for all workers, visitors to site and persons within external site working areas, under the Health and Safety at Work Act 1974 and other relevant legislation and common law duties of care. The term “workers” includes employees and specified self-employed workers and contractors.

Our statement of general policy is to meet the following objectives: -

- To take all reasonably provide adequate control of the health and safety risks arising from our work activities
- To consult with our employees on matters affecting their health and safety
- To provide and maintain safe plant and equipment
- To ensure safe handling and use of substances
- To provide information, instruction, and supervision for employees
- To ensure all employees are competent to do their tasks and to give them adequate training
- To prevent accidents and cases of work-related ill health
- To comply with our legal requirements
- To promote the continuous improvement of our health and safety management system
- To maintain safe and healthy working conditions and to review and revise this policy, as necessary.

Overall and final responsibility for our health and safety management is that of Sam Launchbury, Chief Executive Officer.

Day to day responsibility for ensuring this policy is put into practice is delegated to Emily Pain, Health & Safety Manager.

All employees are required to: -

- Cooperate with supervisors and managers on health and safety matters
- Not interfere with anything provided to safeguard their health and safety
- Take reasonable care of their own health and safety; and report all health and safety concerns to an appropriate person (as detailed in this policy statement)

Signature:

A handwritten signature in black ink, appearing to be 'S Launchbury', written over a horizontal line.

Position: CEO

Name: Sam Launchbury

Date: 8th September 2023